From:

Sent:

Monday, 18 April 2016 7:45 p.m.

To:

Consultations

Subject:

Webinar

Thanks for the webinar

After working as a therapist for the DHB in canterbury for 5 years I added on an Advanved diploma of dental hygiene in Adeliade in 2007 and operated as both in Australia until 2014 until returning home. I can not stress the importance of these agreements for graduates and clinicians, as you said reside in the draw most of the time, but they do allow a frame work for grads and an expectation of requirements for dentists support AND admin staff.

OHT grads will often work on their own in a practice where they have no other OHTs for support and guidence and rely on the dentist

I saw a few situations where OHT grads were manipulated by dentists to working beyond their capacibilities at the time and often the dentists were unavailable for clinical support.

OHT can be seen as a profit generating department in private practices. The agreement really insures as part of the employment sufficient support and giudence is provided and documented. Often OHTs in pricvate practice do not book their own schedual therefore a platform of expectations, not every OHT is an exrtaverted personality or proactive in the early clinical private situations.

While a "conversation" and "discussion" with dentists is necessary on a daily basis for the daily schedual, this time must be allocated which is where company policy needs to be in place, again a formal document formalised this.

Many thanks Brooke