

## Is the Voluntary Bonding Scheme for You?

- Do you want help to repay your student loan (or be paid extra cash) early in your career?
- Are you a new-graduate **registered nurse, enrolled nurse, midwife, dentist, sonographer, radiation therapist or medical physicist?** Or are you a **doctor** who will commence **General Practice training (GPEP1-3)** in early 2021?
- Are you considering working in a hard-to-staff community or speciality (see page 2!)?

***If you answered YES, then the Voluntary Bonding Scheme could be for you!***

The Voluntary Bonding Scheme aims to incentivise health professionals who agree to work hard-to-staff communities or specialities for the first three-to-five years of their career.

Those who register for and are accepted onto the Scheme, and meet the terms and conditions, can become eligible for payments to help repay their student loans, or receive cash payments if they don't have a loan.

Profession	1 <sup>st</sup> Payment for Years 1-3 (after tax)	2 <sup>nd</sup> Payment for Year 4 (after tax)	3 <sup>rd</sup> Payment for Year 5 (after tax)
Dentists	\$30,000	\$10,000	\$10,000
General Practice Trainees	\$30,000	n/a	n/a
Registered Nurses and Enrolled Nurses	\$8,499	\$2,833	\$2,833
Midwives	\$10,500	\$3,500	\$3,500
Medical Physicists & Sonographers	\$11,796	\$3,932	\$3,932
Radiation Therapists	\$10,125	\$3,375	\$3,375

***To be eligible to register for the 2021 intake of the Scheme, you must:***

- have completed undergraduate studies for your profession in 2020 or early 2021, **or**
- will commence general practice vocational training (GPEP1, 2, or 3) in an eligible hard-to-staff NZ community in early 2021, **and**
- intend to work in an eligible NZ community or specialty for at least three and up to five years according to the Scheme's terms and conditions for your profession (see page 2 for the full list),
- be a New Zealand citizen or permanent resident (by the time you apply for a first payment (after 3 years)).

For more information, including the eligible hard-to-staff areas, the Terms and Conditions, and to register for the Scheme, [please visit our website](#). Queries can be sent to us at [vbs@health.govt.nz](mailto:vbs@health.govt.nz)

### ***How do you register your interest for the Voluntary Bonding Scheme?***

- The Registration of Interest period is open on the Ministry of Health website for **six weeks** each year. **The 2021 intake Registration Period is anticipated to open [on our website](#) in mid-February 2021**
- Registrations **must** be received within the registration period (late registrations cannot be considered)
- Registration is via an online form that must be completed during the Registration period
- Registering interest does not guarantee a place on the Scheme, as places are limited
- Registrants will be informed via email whether their registrations are successful
- If confirmed on the Scheme, registrants must meet the scheme's terms and conditions for a bonded period of at least three years to receive payment.

2021 Scheme Intake Professions, Communities and Specialties

General Practice Trainees	Registered (RN) and Enrolled (EN) Nurses	Midwives		Dentists	Sonographers
Bay of Plenty DHB (excluding Tauranga and Whakatāne urban)	<b>Registered Nurses - specialties</b>	<b>DHB Employed</b>	<b>LMC Midwives</b>	<b>Hard to-staff Employers</b>	Public sector employers
Canterbury DHB (excluding, Christchurch other than Banks Peninsula)	Aged Care (aged residential care and older persons' health services)	Auckland DHB	Auckland DHB	Te Hiku Hauora – Kaitaia	
Capital & Coast DHB (excluding Wellington and Porirua)	Mental Health (hospital and community, including addiction services)	Bay of Plenty DHB	Bay of Plenty DHB	Ngāti Hine Health Trust, Kawakawa	<b>Radiation Therapists</b>
Hawke's Bay DHB	District Nursing	Canterbury DHB	Counties Manukau DHB	Raukura Hauora o Tainui, Hamilton	Public sector employers
Lakes DHB	Well Child/Tamariki Ora	Capital & Coast DHB	Dunedin City	Te Manu Toroa, Tauranga	
Midcentral DHB	Primary/Practice Nursing within: <i>Māori or Pacific Providers the Auckland DHB region the Counties Manukau DHB region the Waitematā DHB region the Taranaki DHB region</i>	Counties Manukau DHB	Lakes DHB	Tipu Ora, Rotorua	<b>Medical Physicists</b>
Nelson Marlborough DHB (excluding Nelson/Richmond)	<b>Registered Nurses - communities</b>	Dunedin City	MidCentral DHB	Ngati Porou Hauora, Te Puia Springs	Public sector employers
Northland DHB	South Canterbury DHB	Hutt Valley DHB	Queenstown Lakes District	Te Taiwhenua o Heretaunga, Hastings	
South Canterbury DHB	Wairoa District	Lakes DHB	Waikato DHB	Ora Toa PHO, Porirua	
Southern DHB (excluding Dunedin, Mosgiel and Invercargill)	West Coast DHB	MidCentral DHB	Waitematā DHB	<b>OR</b> practices located in rural or remote areas (to be assessed on a case by case basis prior to a registrant's confirmation on the Scheme).	
Tairāwhiti DHB	<b>Enrolled Nurses – specialties</b>	Northland DHB	Whanganui DHB		
Taranaki DHB	Aged Care (aged residential care and older persons' health services)	Waikato DHB			
Waikato DHB (excluding Hamilton)	Mental Health (hospital and community, including addiction services)	Waitematā DHB			
Wairarapa DHB					
West Coast DHB					
Whanganui DHB					